



### **Notice of Non-Discriminatory Services**

Livingston HealthCare does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, national origin, sex, religion, age, sexual orientation, or on the basis of handicap in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by Livingston HealthCare directly or through a contractor or any other entity with whom Livingston HealthCare arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations, Parts 80,84, and 91, and other Federal Laws and Regulations regarding discrimination on the basis of sex and creed.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact the compliance officer at 823-6413, or contact the following:

Office for Civil Rights

1961 Stout Street Room 1426 FOB Denver, Colorado 80294-3538

Phone: (303) 844-2024 Fax: (303) 844-2025

### **Notice of Program Accessibility for Persons with Disabilities**

Livingston HealthCare ensures that all of its programs and activities are accessible to and useable by any disabled persons, including persons who are deaf, hard of hearing, or blind, or who have other sensory or mobil impairments as required by Section 504. Access features include but are not limited to:

Convenient off-street parking designated specifically for disabled persons.

Curb cuts and ramps between parking areas and buildings.

Level access into first floor level with elevator access to all other floors.

Fully accessible patient needs offices, meeting rooms, bathrooms, public waiting areas, cafeteria, patient treatment areas, including examining rooms and In-patient areas.

A range of assistive and communication aids provided to persons who are deaf, hard of hearing, or blind, or with other sensory impairments. There is no additional charge for such aids. Some of these aids include:

Qualified sign language interpreters for persons who are deaf or hard of hearing.

Use of the MT State relay services for communication with deaf or hard of hearing patients and their families.

Readers or taped material for the blind and large print materials for the visually impaired.

Flash cards, alphabet boards, electronic devices and other communication tools.

Assistive devices or personal assistance for persons with impaired manual skills.

If you require any of the aids listed above, please let the receptionist or your nurse know.

Regulation:

The regulation implementing Section 504 requires that an agency/facility 11 ••• adopt and implement procedures to ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of services, activities, and facilities that are accessible to and usable by disabled persons. 11 (45 C.F.R. §84.22(f))